1806 H. Robert Budinger, SPHR

ALLEGANY COUNTY

DEPARTMENT OF HUMAN RESOURCES AND CIVIL SERVICE

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July 26, 2016

Personnel Officer

Non-Salary Benefits for Full-Time Elected Officials

Pension Plan:

Our elected officials participate in the following New York State retirement plans:

The District Attorney (A15), Treasurer (A14), and County Clerk (A15), Sheriff (89PBE).

Health Insurance:

The District Attorney, Treasurer, and County Clerk receive health insurance at a zero contribution rate. The County Sheriff contributes 10% of the premium equivalency. The contribution rate is based on their "hire" date.

Longevity Pay:

All of the elected officials may receive longevity based on the following schedule:

Year 7: \$600/year Year 10: \$900/year Year 15: \$1,100/year Year 20: \$1,300/year Year 25: \$1,650/year

All elected officials have access to our EAP program and voluntary benefits (cafeteria plan).