



STATE OF NEW YORK  
**EXECUTIVE CHAMBER**  
ALBANY 12224

**ANDREW M. CUOMO**  
GOVERNOR

October 28, 2015

Honorable John J. Flanagan  
Temporary President and Majority Leader  
New York State Senate  
Legislative Office Building, Room 805  
Albany, NY 12247

Honorable Carl E. Heastie  
New York State Assembly  
Legislative Office Building, Room 932  
Albany, NY 12248

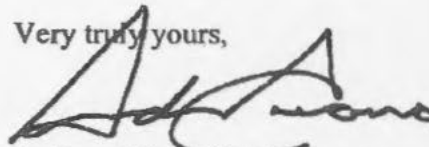
Honorable Jonathan Lippman  
Chief Judge of the State of New York  
New York State Court of Appeals  
20 Eagle Street  
Albany, NY 12207

Dear Senator Flanagan, Speaker Heastie, and Chief Judge Lippman:

Please be advised that pursuant to Part E of Chapter 60 of the Laws of 2015, I am hereby appointing Mitra Hormozi, Gary Johnson, and Fran Reiter, to the Commission on Legislative, Judicial and Executive Compensation.

These individuals have extensive experience in determining executive compensation, human resource administration, and financial management. I have every confidence that Ms. Hormozi, Mr. Johnson, and Ms. Reiter are well-equipped to accomplish this commission's important mission. Copies of their resumes are enclosed.

Very truly yours,



Andrew M. Cuomo

**WE WORK FOR THE PEOPLE**  
PERFORMANCE \* INTEGRITY \* PRIDE

MITRA HORMOZI

EXPERIENCE

REVLON

Apr. 2015 – present

*EVP, General Counsel & Chief Compliance Officer*

Oversee Global Legal Department and responsible for all legal matters including Corporate Securities, Mergers & Acquisitions, Patents, Trademarks & Copyrights, Employee Litigation, Compliance, etc. Member of the Global Leadership Team reporting directly to the CEO.

ZUCKERMAN SPAEDER

Feb. 2013 – Mar. 2015

*Partner*

Represent corporations and individuals in connection with investigations conducted by the U.S. Department of Justice, NY State Dept. of Financial Services, NY State Attorney General and Manhattan District Attorney's Office.

KIRKLAND AND ELLIS

Sep. 2011 – Feb. 2013

*Partner*

Member of the firm's White Collar & Regulatory Defense practice group. Represented individuals and corporations in connection with investigations and prosecutions conducted by the U.S. Department of Justice, the Federal Trade Commission and States Attorneys General. Appointed as Special Master in DOJ litigation against New York City Fire Department over discriminatory hiring practices.

JOINT COMMISSION ON PUBLIC ETHICS

Jan. 2011 – Aug. 2011

*formerly NEW YORK STATE COMMISSION ON PUBLIC INTEGRITY*

*Commissioner (Appointment by Governor Cuomo)*

Chaired New York State Commission on Public Integrity from January 2011 until November 2011 when New York State passed a law creating the Joint Commission on Public Ethics. As Chair, oversaw staff of forty-seven employees. Commission's mandate is the governance and compliance of Public Officer laws by the Legislative and Executive branches of New York state government as well as the oversight of the registration of all lobbying activities and enforcement of applicable laws.

NEW YORK STATE OFFICE OF THE ATTORNEY GENERAL, Andrew M. Cuomo

*Executive Division*

Mar. 2008 – Jan. 2011

*Special Deputy Chief of Staff for Litigation*

Responsible for overseeing high priority civil and criminal cases involving public corruption, charities violations, false claims act violations and fraud. Worked directly with Attorney General. Supervised assistant attorney generals throughout regional offices on all affirmative cases. Interacted and coordinated with other state agencies on various inter-governmental initiatives.

UNITED STATES ATTORNEY'S OFFICE, Eastern District of N.Y.

Oct. 2001 – Mar. 2008

*Criminal Division*

*Chief, Organized Crime and Racketeering Section 2007-2008*

*Deputy Chief, Organized Crime and Racketeering Section 2006-2007*

Lead counsel on complex investigations and prosecutions involving wide array of crimes, including money laundering, racketeering, obstruction of justice, mail fraud, wire fraud and tax evasion. Supervised activities of junior prosecutors, and teams of federal, state and local law enforcement personnel. Successfully prosecuted several high profile cases including the boss of one of the five New York mafia families and the "Mafia Cops" case. Briefed and successfully argued appeals before Second Circuit Court of Appeals, including appeal in Mafia Cops case.

KRONISH LIEB WEINER & HELLMAN LLP, New York, N.Y (now known as Cooley Godward)

*Litigation Associate*

Sep. 1999. – Oct. 2001

Engaged in all aspects of civil and criminal litigation including answering complaints, drafting briefs, defending depositions, attending proffers and assisting in all phases of trial preparation. Part of trial team in criminal antitrust case.

**STRANG HAYES CONSULTING, INC., New York, N.Y.**

**May 1998 – Sep. 1999**

*Vice President of Investigations*

Organized and managed all aspects of domestic and international corporate due diligence investigations, including discovery and review of criminal and civil litigation, regulatory and bankruptcy filings.

**UNITED STATES DEPARTMENT OF TREASURY, New York, N.Y.**

**Sep. 1996 – May 1988**

**Office of International Trade Litigation**

*Staff Attorney*

**UNITED STATES DEPARTMENT OF COMMERCE, Washington, D.C.**

**Aug. 1995 – Aug. 1996**

**Honors Program**

*Honors Attorney*

## **EDUCATION**

**NEW YORK UNIVERSITY, SCHOOL OF LAW, New York, N.Y.**

J.D. May 1995, member of New York State Bar

Journal of International Law & Politics, Staff Editor

**UNIVERSITY OF MICHIGAN, Ann Arbor, MI**

Honors College

B.A. in History, *with distinction*, May 1991

**Gary Johnson**

**Executive Legal Counsel**

**Medgar Evers College, Brooklyn**

**2013-present**

General counsel to the college. Provides legal advice to the President and staff regarding issues of law and governance. Assists university counsel in litigation.

**Director**

**New York State Governor's Office of Employee Relations**

**2007-2013**

CEO of the state agency that negotiates and administers collective bargaining agreements with the state employee unions.

**Associate Counsel**

**New York State United Teachers**

**2004-2007**

Represented teachers and other professionals and support personnel in public and private sector disciplinary proceedings, and state litigation.

**Associate Counsel and Director of Litigation**

**New York State Public Employment Relations Board**

**1994-2004**

Litigation counsel for the state agency that mediates public sector bargaining disputes and adjudicates improper practice charges. Directed office that defends Board decisions, enforces Board orders, and prosecutes agency appeals.

**Administrative Law Judge**

**New York State Public Service Commission**

**1994**

**Administrative Law Judge**

**New York State Public Employment Relations Board**

**1991-1994**

Adjudicated public sector improper practice charges and administered bargaining unit representation proceedings.



**Associate Counsel**

**New York State Office of Court Administration**

**1991**

Represented state court system in all phases of state litigation, including appeals.

**Assistant Counsel**

**Governor's Office of Employee Relations**

**1988-1991**

Litigated improper practice charges and representation petitions before the Public Employment Relations Board. Represented state agencies in contract grievance arbitrations. Represented the State of New York in collective bargaining.

**Assistant District Attorney**

**Office of the District Attorney, Kings County**

**1985-1988**

Tried felony narcotics cases. Investigated homicide and sex crimes arrests. Supervised assistant district attorneys in central booking complaint room.

**Student Legal Intern**

**Office of the Corporation Counsel, City of New York**

**1981-1985**

Represented City in examinations before trial and conferenced City calendar in personal injury cases in Supreme Court, New York County. Drafted memorandums of law and pleadings, and discovery demands and responses.

**Teacher**

**Various New York City Catholic High Schools**

**1974-1981**

**Education**

**Fordham University School of Law**

*Juris Doctor*, 1985

**Fordham University, College at Lincoln Center**

Bachelor of Arts in Religious Studies, *summa cum laude*, 1973

### ***Publications***

Contributing Editor, *Public Sector Labor Law* (3rd ed., revised 2013), New York State Bar Association

"Recent Taylor Law Developments," New York State Bar Association, Labor and Employment Section Newsletter, Vol. 28, No. 4 (Winter 2003)

Co-Editor-in-Chief, *Public Sector Labor Law* (2nd ed.), 2002 Supplement, New York State Bar Association

"Recent Taylor Law Developments," New York State Bar Association, Labor and Employment Section Newsletter, Vol. 27, No. 4 (Winter 2002)

"Recent Taylor Law Developments," New York State Bar Association, Labor and Employment Section Newsletter, Vol. 26, No. 3 (Fall/Winter 2001)

"Lessons of Disintegrating Settlements," PERB News, June 2000

Contributor, *Public Sector Labor Law* (2nd ed., 1998), New York State Bar Association

### ***Boards and Committees***

Member, Independent Judicial Qualification Commission, 3d Department, 3d Judicial District, 2007 to 2012

Member, New York State Continuing Legal Education Board, 2001 to 2006

Member, Advisory Board, the Government Law Center, Albany Law School, 2003 to 2013

Member, Board and Executive Committee, Unity House, Troy, NY, 2004 to 2011

### ***Admitted to Practice***

New York State, U.S. District Court (Southern, Eastern, Western, and Northern Districts of N.Y.), Second Circuit Court of Appeals, U.S. Supreme Court

Fran Reiter

RESUME

**Professional Experience**

The Reiter Giuliani Group, LLC (d/b/a RG Group) / Partner (1/11 – 10/12 & 9/14 – present)

Consultant providing government relations, lobbying, marketing and non-profit management services to an array of businesses and non-profit organizations doing or seeking to do business with New York City and/or New York State government.

State of New York, Executive Chamber / Executive Deputy Director for State Operations (11/12 – 8/14)

Oversaw day-to-day operations of all state agencies and led Governor Cuomo's major enterprise-wide consolidation and IT initiatives.

Reiter/Begun Associates, LLC / Managing Partner (3/02 – 12/10)

Consultant providing government relations, lobbying, marketing and non-profit management services to an array of businesses and non-profit organizations doing or seeking to do business with New York City and/or New York State government.

New York Shakespeare Festival/Joseph Papp Public Theatre / Executive Director (11/00 – 10/01)

Responsible for finance, development, marketing, fundraising, board relations and development, and capital projects for this leading New York cultural institution, overseeing an annual \$13 million operating budget and \$50 million capital plan.

NYC & Company (formerly the NY Convention & Visitors Bureau) / President & CEO (1/98 – 9/99)

Led a major expansion of this hospitality industry non-profit member organization, including increasing its annual operating budget from \$7.5 million to \$13.8 million in less than two years and expanding its mission to include the attraction and/or development and marketing of major sports, entertainment and cultural events to be held in New York City.

Friends of Rudy Giuliani / Campaign Manager (3/97 – 11/97)

Oversaw all aspects of NYC Mayor Rudolph Giuliani's successful 1997 re-election campaign.



City of New York, Office of the Mayor / Deputy Mayor for Economic Development and Planning & Deputy Mayor for Planning and Community Relations (1/95 – 3/97)

Oversaw NYC agencies and offices for economic and industrial development, planning, housing, parks, cultural affairs, public libraries, landmark preservation, immigrant and veterans' affairs, and community relations. Accomplishments include: authored and implemented the Lower Manhattan Revitalization Plan; chaired Mayor's Manufacturing Task Force; led successful effort to create and pass into law citywide adult use rezoning; led City's negotiations with NYS to determine the governing structure of the NYC Empowerment Zone and served as its first chairman; developed Crown Heights Mediation Center; led City's effort to assist not-for-profit supportive housing developers; oversaw the restructuring of the Division of AIDS Services; and working with NYPD, implemented NYC's Abortion Clinic Access Law.

**Additional Professional Experience**

Baruch College, CUNY – School of Public Affairs / Adjunct Professor (summer 2000 – fall 2003)

Developed new syllabus and taught graduate course PAF 9132 - *Governing New York City* and co-taught with Professor Douglas Muzzio PAF 9100 – *Introduction to Public Affairs*.

New York University School of Continuing Education and Professional Studies – Center for Hospitality, Tourism and Travel Administration / Adjunct Professor (fall 1999 semester)

Developed and co-taught graduate course, *Management of Non-Profit Organizations*.

Mayor-Elect Giuliani's Transition Committee / Executive Director (11/93 – 12/93)

Friends of Rudy Giuliani / Deputy Campaign Manager for Operations (8/93 – 11/93)

Fran Reiter Communications / President (11/88 – 7/93)

Management and marketing consultant to independent program syndication firms and producers.

Television Program Syndication Executive (1978 – 11/88)

Served in senior management positions for a number of television program syndication firms including: Syndicast Services, Inc. and TEN, The Entertainment Network (Senior Vice President, General Sales Manager); Orbis Communications, Inc. and MG/Perin, Inc. (Vice President, Sales Manager).

Prior to 1978

Served in various production capacities in film, television and theater production.



### **Political Candidacies / Political Party Positions**

#### Friends of Fran Reiter 2001 (4/99 – 2/00)

Organized and developed a political committee to explore a NYC mayoral candidacy for the 2001 election.

#### Reiter for Congress (1990)

Democratic and Liberal candidate for the U.S. House of Representatives from New York's former 15<sup>th</sup> Congressional District.

#### Liberal Party of New York State

Served as State Chairman (1990 – 1993) and Co-Chair, Liberal Party of New York County (1986 – 1990).

### **Former Board Memberships / Civic Activities**

Member, Board of Directors: Housing and Services, Inc.; NARAL/NY; American Jewish Committee/NY Chapter; Jewish Community Relations Council of NYC; Gay Men's Health Crisis; A.R.T./New York; The New York Pops.

Member, Board of Advisors: NYC Inner City Games; The Weissman Center for International Business/Baruch College.

Member, Board of Trustees: New York Public Library (Mayor's representative).

### **Education**

Graduate, CUNY Baccalaureate for Unique and Interdisciplinary Studies / Baruch College; Awarded B.S. in Public Affairs, *cum laude* (May 2015)

Attended Boston University, School of Fine Arts / Theater Department (9/72 – 5/74)

Graduate, Fiorello H. LaGuardia School of Music and the Arts / High School of Performing Arts Division / Drama major (1972)

References furnished upon request.